

## WILLIAM STEINER, Esq., (949) 394-5004 | ws@grutmanlaw.com

During the past half-century, Mr. Steiner has enjoyed a diverse experience as a litigator, law instructor and Administrative Law Judge for the State of California. He believes exhibiting a respectful attitude not only toward judges but also toward all parties in the case helps promote an atmosphere where overly contentious litigation can be avoided.

Mr. Steiner's trial and appellate work have focused on employment and civil rights. His experience as Los Angeles Director and Associate Counsel for the Mexican American Legal Defense and Educational Fund gave him three years of exposure to the ever-changing fields of civil rights and employment law which he continues to pursue in private practice. His cases have included significant victories for women and workers of diverse backgrounds, vindicating their rights at trial, and several of his cases have become published decisions. He also has represented corporate clients, including three years as in-house counsel for Kemper Insurance Company in Orange County.

Mr. Steiner believes our legal system can be an excellent fact-finding tool and should produce a just result in every case.

When he isn't engaged in the challenge of investigating and litigating cases, he spends his time with family and friends, recently traveling to Spain, the Galapagos Islands and Portugal, and can be found on the tennis courts of Irvine for weekly tennis matches. Mr. Steiner became fluent in Spanish when he spent his third year at the University of Madrid as part of the University of California's Education Abroad Program.

